



LGBT
CHARTER



Youth
Theatre



Youth
Theatre
Arts
Scotland

LGBT Youth Scotland Charter

Embedding LGBT Inclusion in Youth Theatre

YTAS, PACE and Eden Court

What is the LGBT Youth Scotland Charter?

- Leadership
 - Training
 - Policy
 - Practice
 - Visibility
- Evaluation



Why now?

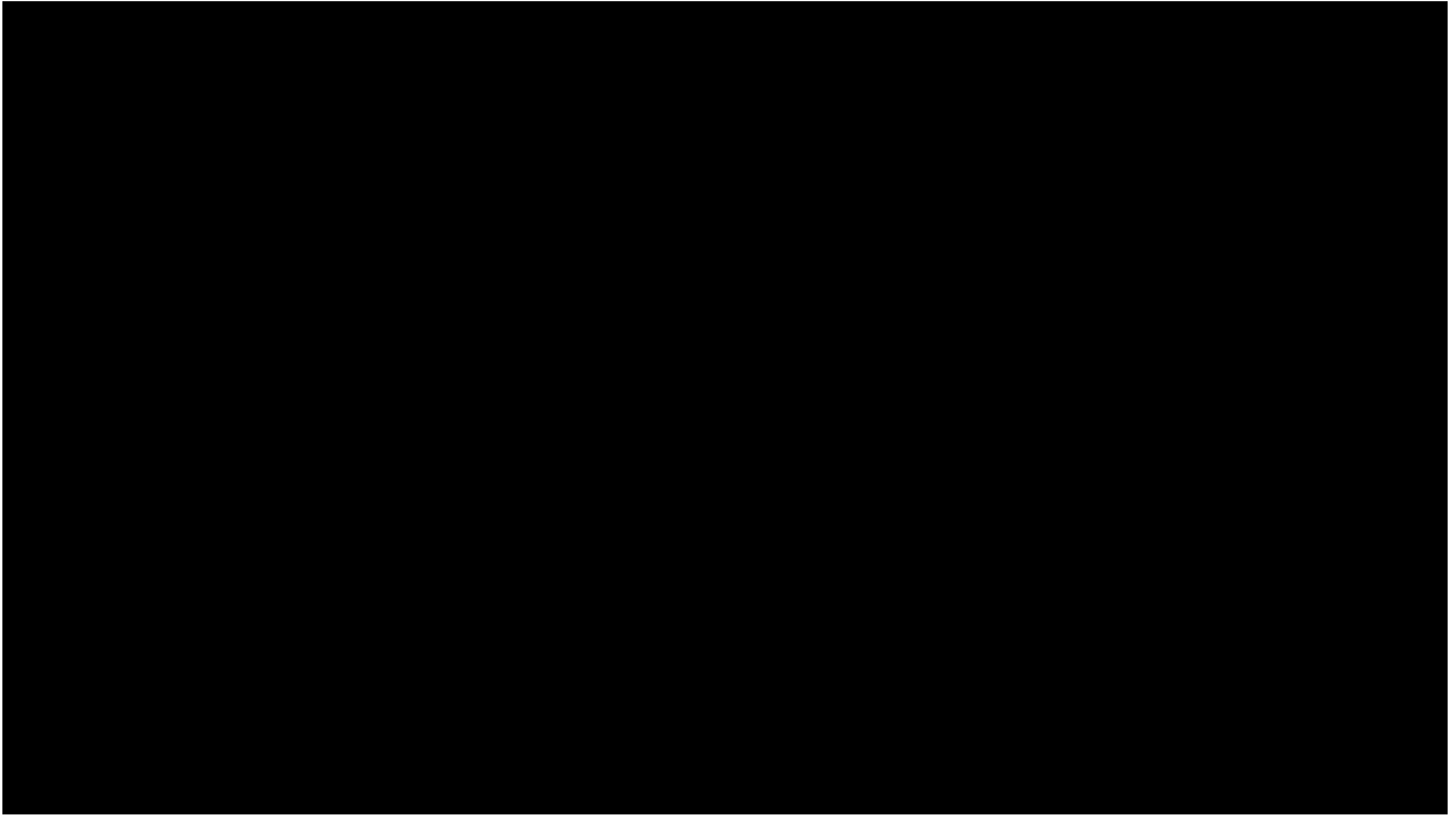
According to LGBT Youth Scotland's 2022 Life in Scotland Survey:

- There has been a reduction overall in the percentage of participants rating Scotland a good place to be LGBTI over the last five years. This was 81% in 2017 and has fallen to 65% in 2022
- Just 28% of rural-based participants rated their local area as a good place to be LGBTI as compared to 62% of urban-based participants
- 69% of participants believe that transphobia is a big problem in Scotland
- Just 17% of young people surveyed reported that they would feel confident reporting a hate crime to the police if they experienced one
- Only 10% of participants rated the experience of school for LGBT people as 'good'.
- 70% of gay/lesbian participants report experiencing bullying due to their sexual orientation at school
- Just over half (54%) of participants felt safe to be their authentic self as an LGBTI person at work/in training

A flavour of what we've been up to...

- Being explicit about inclusion
- Pronoun badges and inclusive booking processes
- LGBT History Month plays resource
- LGBTQIA+ Practitioners Working Group
- Pride at NFYT
- LGBT Toolkit
- Working with our partners, PACE and Eden Court









@YArtsScot



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[*why I include pronouns](#)

#DramaCon2024



Why do we include pronouns in our email signatures and bios and ask for them on our registration forms?

Many of us include our pronouns in our email signatures and bios, and some of us wear a pronoun badge on our work lanyards.



**ALL
GENDERS**



Futures Studio - Self Referral Form

lucy.mcglennon@partners-highlandschools.net [Switch accounts](#)

* Indicates required question

Email *

Your email address

Full Name *

Your answer

Pronouns *

- They/Them
- She/Her
- He/Him
- She/They
- He/They
- Other: _____

Challenges

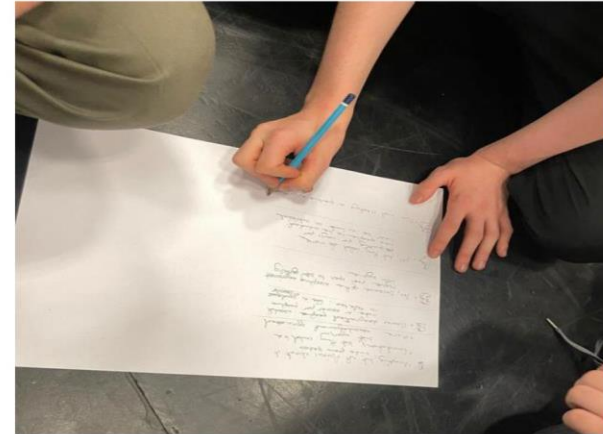
“everybody knows that Eden Court is the safest place for Queer people”

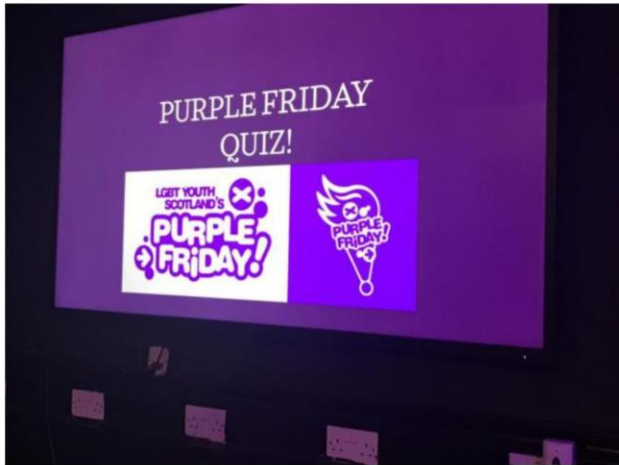


STAFF



OUR YOUNG CHAMPIONS





PACE

music | refreshments | karaoke
activities | fundraising | wear purple!

purple friday party!

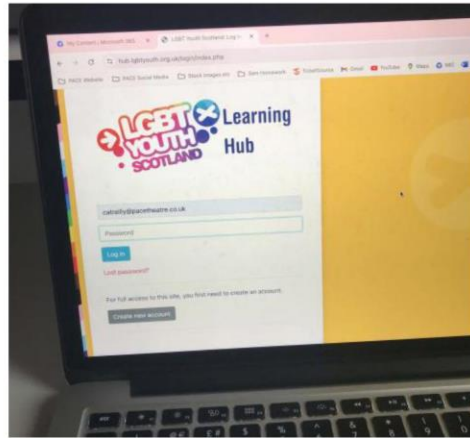
LGBT Scotland's Purple Friday brings people all over Scotland together, to show their support for LGBTQ+ young people - join us!

open to everyone!
fri 23 feb | 6 - 9pm | tickets £5
www.pacetheatre.com/boxoffice

PURPLE FRIDAY



WHAT WE'VE DONE SO FAR



NEXT STEPS...



LGBT+ Terminology

Gay - someone who is emotionally and/or is physically attracted to people of the same gender. (Any gender may prefer to use this term).

Lesbian - a girl or woman who is emotionally and/or physically attracted to other girls or women.

Bisexual - Someone who is emotionally and/or physically attracted to people of more than one gender or regardless of gender. Some people may also use pansexual to more explicitly recognise more than one gender.

Asexual - A person may not experience sexual attraction. Asexuality is a spectrum.

Queer - An umbrella term used for diverse sexual orientations or gender identities that are not heterosexual and do not fit within the binary. (Some people may find this an offence term so only use it if the individual says they use it)

Non-Binary - Gender identities not exclusively male or female. Some people describe gender as a spectrum with 'boy' at one end, 'girl' at the other, and non-binary in the middle. The main concept here is that people who identify as non-binary do not ascribe to the notion that gender is a choice between male and female; that gender and gender identity cannot be limited to just two (binary) options.

Cisgender - Individuals who have a match between the gender they were assigned at birth, their bodies and their personal identity.

Intersex - Someone whose biological sex is different in some way from what is traditionally considered clearly male or female

Transgender - An umbrella term for those whose gender identity or expression differs in some way from the gender assigned to them at birth.

***The most helpful thing to do is to ask a young person how they identify themselves. But, if they don't have an answer, there is no need to press them. They don't need a label to receive support. It is helpful if you are led by the young person and allow them to explore their own definition and understanding of gender. ***

YOUTH FEEDBACK

“...it was a great way to launch the charter and to raise awareness of it”

“It was really nice to have an LGBT+ event. I felt seen.”

“It has allowed us to be more included in what PACE does”



ROUND UP



Over to you...



What are you already doing to support LGBTQIA+ inclusion in your youth theatre?

Identify your mountain

- What is the biggest **barrier** you will face in your youth theatre when considering LGBTQIA+ inclusion.
 - Can you identify ways to get around it?

Will you sign our pledge?